

OVERLANDER SKI CLUB ELITE ATHLETE FUNDING POLICY

OBJECTIVES

To recognize and reward high performance athlete achievement in cross county skiing. To provide meaningful financial assistance to these athletes in their pursuit of competitive excellence.

POLICY

Athlete Funding Committee

Athlete financial support will be a part of the athlete development program of the club. It will be governed by an Athlete Funding Committee (AFC) which will consist of three (3) club members with a firm knowledge of athlete development. Individuals that may be in a conflict of interest situation (real or perceived) must not sit on this committee.

Award of Funding

Funding may be awarded to athletes on approval of the AFC in consultation with the head coach. The following conditions will apply.

1. Funding under this policy will only be considered upon receipt of a letter requesting funding from the athlete. The letter should describe the event/activity and confirm that the athlete has met all the funding conditions. Requests for funding are to be given to the head coach.
2. An athlete applying for financial support must be a member in good standing of the Overlander Ski Club.
3. Athletes should be actively involved in the club by participating in club events and being “**visible**” to club members.
4. Athletes must represent the club with pride and dignity.
5. Athletes sent home from events or reprimanded, for behavior unbecoming of an athlete representing the club, may lose all or part of their funding on the recommendation of the AFC.
6. At the completion of the event the athlete must complete a report which describes the event, how they benefited from attending, what they liked the most / least about it, and an and an assessment of their performance, readiness, and behaviour at the event.
7. Athletes will be reimbursed at the following rates to a annual maximum outlined:

-Western Canadian Championships-maximum\$250.00.

-National Cross Country Ski Championships – maximum \$500.00.

-The total funding for an athlete per year will be \$500.00.

9. Athletes that receive funding must take part in the described event. Should an athlete decline to take part without just cause, any funding already awarded would have to be returned to the club.
10. Additional fund raising efforts are encouraged but should be coordinated by the Junior Development Program (Team parents and coaches) and be approved by the executive.
11. Variances to the above policy guidelines for exceptional circumstances will be at the discretion of the AFC and the Board of Directors.
12. This policy applies to Canadian events and activities only.

February 3, 2007

The Following Notes are not part of this policy:

-Applications are to be made to the AFC, and they will make the decision.

-Applications must include the form for the athlete to fill out for funding - Name, date, event, event fee, amount applied for.

Include questions such as

- List the things you have done to promote the club and club activities you have participated in over the past year (In the past year the Athlete should be actively involved in the club by participating in club events and being “visible” to club members)
- Give brief description of event activities and did you take part in all activities – if not why not?

-Reports at the conclusion of the event will include things like:

- How did you benefit from event?
- What you liked the most / least about it?
- An assessment of your performance, readiness and behaviour at the event.

-This policy applies to Canadian events only. Events outside of Canada will be considered on an individual basis.

-The AFC will periodically review the policy and the amounts stipulated in it. Recommendations for changes to this policy will be made by the AFC to the Overlander Ski Club board of directors.

February 3, 2007